

ANNEXATION I

EAST AYRSHIRE COUNCIL

JOINT CONSULTATIVE COMMITTEE (APT&C ETC STAFFS)

MINUTES OF MEETING HELD ON 21 NOVEMBER 2000 AT 1530 HOURS IN THE MEETING ROOM, COUNCIL HEADQUARTERS, LONDON ROAD, KILMARNOCK

PRESENT: Councillor Eric Jackson, Provost James Boyd and Councillors Daniel Coffey, Harry Wilson and Finlay MacLean; and Nigel Pimm, Arthur West and Graeme Cumming representing UNISON.

ATTENDING: Fiona Lees, Depute Chief Executive/Director of Corporate Resources; Graham Haugh, Head of Personnel; Allan McDougall, Head of Resource Support, Educational and Social Services; George Park, Employee Relations Manager; Michael Gallagher, Health and Safety Manager; and Robert Beaton, Administrative Officer.

APOLOGIES: Councillors Drew McIntyre, Tommy Farrell and John Weir; and Trade Union Representatives: Elaine Raeside, Lynne McGregor and Les Anderson (UNISON); Jennifer Elliot (ACTSS); and June Minnery (GMB).

CHAIR: Nigel Pimm, Chair.

EXCLUSION OF PRESS AND PUBLIC

1. The Committee resolved that under Section 50(A)4 of the Local Government (Scotland) Act 1973, as amended, the Press and public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in Paragraph 11 of Schedule 7A of the Act.

MINUTES OF PREVIOUS MEETING

2. There was submitted and noted the Minutes of previous meeting held on 28 September 2000 (circulated).

MATTERS ARISING

- 3.1 **Temporary Employment (Item 4, Page 000, 99/02)** - Noted that the Head of Personnel had provided the Chair with progress on filling of vacancies and had recommended that a meeting be held to progress matters further.
- 3.2 **Partnership at Work (Item 8, Page 000, 99/02)** – Noted that the Head of Personnel had met with Trade Union Convenors to progress the initiative and further noted that an Officer from the STUC had been invited to make a presentation to the group on Partnership at Work Initiatives.

SINGLE STATUS

4. There was submitted a report dated 17 November 2000 (circulated) by the Head of Personnel which updated on the Council's response to the Single Status Agreement.

It was agreed:-

- (i) to note the report which updated on the Council's response to Single Status Agreement for Local Government employees; and
- (ii) to request the Head of Personnel to provide future update reports.

BEST VALUE UPDATE

5. There was submitted and noted a report dated 14 November 2000 (circulated) by the Depute Chief Executive/Director of Corporate Resources which updated on the Council's progress on Best Value.

HEALTH AND SAFETY

6. There was submitted and noted a report dated 16 November 2000 (circulated) by the Head of Personnel which provided an information update on recent and developing Health and Safety issues.

TEMPORARY EMPLOYMENT

7. There was submitted and noted a report dated 9 November 2000 (circulated) by the Head of Personnel which updated on the temporary employment in the Council as at 30 September 2000.

INDIVIDUAL LEARNING ACCOUNTS

8. There was submitted a report dated 17 November 2000 (circulated) by the Head of Personnel which advised of the introduction of Individual Learning Accounts (ILA's) by the Scottish Executive and which sought Trade Unions' support in publicising ILA's to employees.

It was agreed:-

- (i) to note the Council's promotion of Individual Learning Accounts to the whole of the Council's workforce by distributing a flyer with payslips; It was further noted that the Head of Personnel would amend the wording to reflect that there was a range of courses available for study under ILA's;
- (ii) to note that the Trade Unions were supportive in promoting ILA's to their members;
- (iii) to request the Head of Personnel provide a future report on employee response and any proposals for the Council's extended involvement with Individual Learning Accounts; and
- (iv) otherwise, to note the contents of the report.

REQUEST FROM TRADE UNION SIDE FOR REINSTATEMENT OF LONG S

ERVICE AWARDS

9. There was submitted a letter from Staff Trade Union Convenor requesting reinstatement of Long Service Awards.

It was agreed:-

- (i) to record the Committee's appreciation of the Provost for the considerable interest and involvement in the current programme of awarding Long Service Awards on retirement;
- (ii) to request that the Head of Personnel consider this matter as part of a wider consultation on employee recognition and to report back in due course on any specific proposals.

The meeting terminated at 1555 hours.

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